

**Bryn Mawr College**

At the conclusion of the six-month period, the College contribution toward the Flexible Benefit Plan will cease. Employees have the option of continuing medical and dental benefits at their own expense under COBRA. (See Human Resources for details). Employees may convert their group life benefits to an individual policy at their own expense. Long-term disability coverage terminates.

When an employee is authorized by their physician to return to active employment, but is not medically released to perform all of the duties associated with their position, EHS, working with the employee's department, will attempt to modify those duties or identify a temporary, transitional work assignment. Refer to the *Policy and Procedure for Employees Assigned to Restricted Duty Due to Workplace Injuries* for details.

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